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1.1 Vic Juba Community Theatre recognizes the following General or Statutory Holidays:

- New Years Day
- Family Day
- Good Friday
- Easter Monday
- Victoria Day
- Canada Day
- Civic Holiday
- Labour Day
- Thanksgiving Day
- Remembrance Day
- Christmas Day
- Boxing Day

1.2 When a holiday falls on a weekend, Vic Juba Community Theatre will designate the Friday preceding or Monday following as the observed holiday at the discretion of the General Manager.

1.3 Regular full-time employees are paid eight (8) hours for each holiday; regular part-time employees are paid for holidays based upon the number of hours they are normally scheduled.

1.4 Regular full-time and part-time employees may be required to work on statutory holidays. Should this occur, the employee will be granted compensatory time off.